# PHS Manage HR Date User Guide





Version 1.0

Prepared by Commandant (CG-631)

U.S. Coast Guard 2703 Martin Luther King Jr. Ave SE Washington, DC 20593

# TABLE OF CONTENTS

Personal And Job Data	3
View/Update Personal Data	5
View Job Data	11
Person Profile Data	13
Emergency Contact	18
Email Address	22
PHS Member Info Report	26
Officer Accomplishment Report	29
Roster Report	35
Expiring Licenses Report	41
License Validation report	43

# PERSONAL AND JOB DATA

# Introduction

There are two main tables that make up an officer's core HR data record. These two tables must be populated for every officer in Direct Access.

# Personal Data:

- Describes an officer's personal information
- Some Personal Information has an effective date name, address, marital status
- Some personal information is not expected to change Birth Date, Ethnicity, SSN
- Personal Data information (with the exception of name) is closely controlled because it is Privacy Act related.
- Each officer has only one Personal Data record.
- Changes can be made to a member's Personal Data record and does not have to be approved.

# Job Data

- Job Data contains current and historical record of an officer's assignment related information based on effective date.
- Job Data is not privacy act related, and the information contained in Job is shared fairly widely.
- Job Data includes an officer's status (Active, Retired, or Terminated).
- Job Data includes an officer's current position, department and location, temp grade and perm grade.
- Job Data includes an officer's current Salary Grade and Compensation.
- An officer can have multiple job data records. This is tracked by the Empl Record field. For example, a PHS officer detailed to the Coast Guard will have 2 job data records (empl records): 1) the PHS job record, empl record 0, and 2) the Detailed to CG empl record, empl record 1.
- Changes can only be made to Hire and Rehire rows. Any changes to these rows will have to be submitted for approval. Only PPC can modify non-hire/rehire rows.

**Menu Path(s)** Menu Navigation: Workforce Administration > Personal Information > Modify a

Person

Workforce Administration > Job Information > Job Data

Portal Pagelet: Core HR

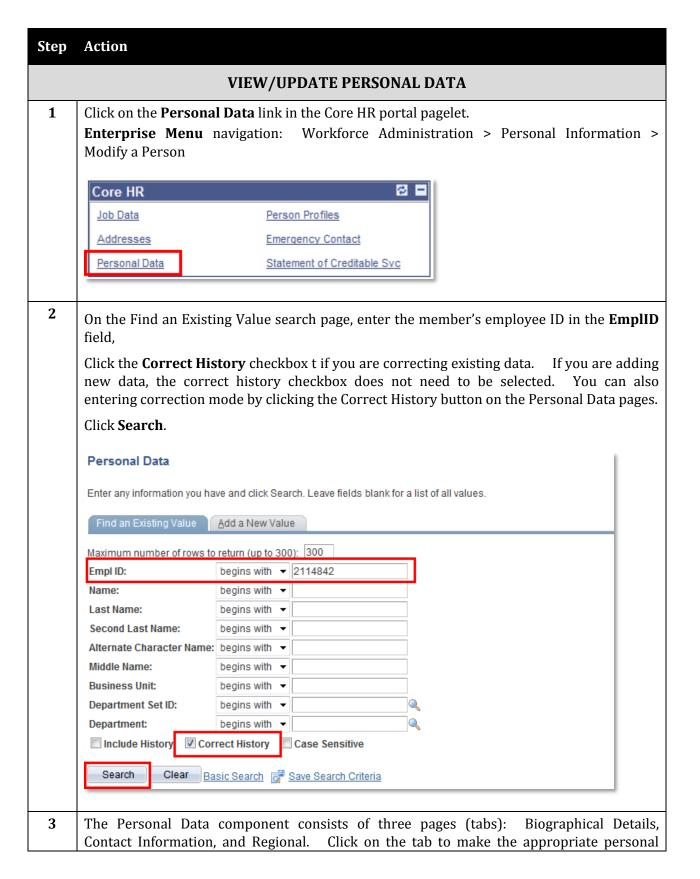
# **Need Help?**

If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
- Customer Service phone number is: (866) 772-8724 (toll free) or (785) 339-2200.
- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.)

# **Procedure**

The following steps will show you how view/update personal and view job data.



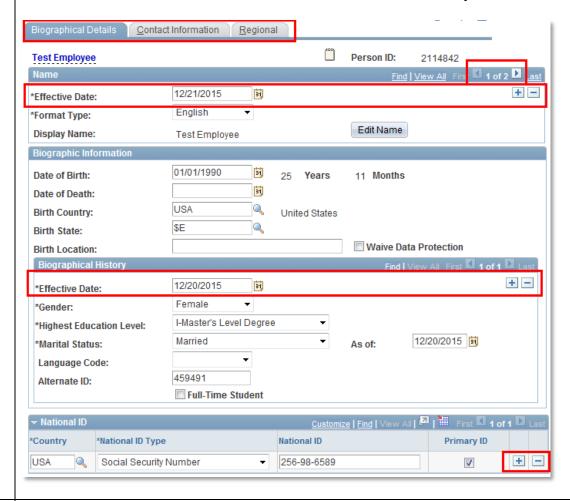
# Step Action

data updates.

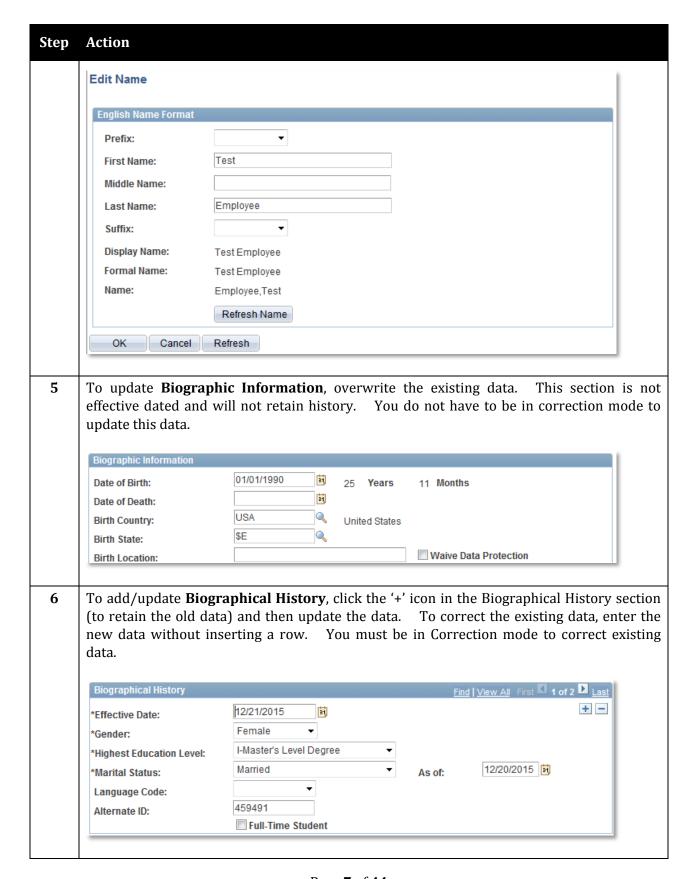
Certain sections of Personal Data allow you to retain history. These are sections that have an 'Effective Date' and have the '+/- ' icon (e.g. Names, Biographical History, Current Addresses, etc.). You can retain history data by inserting a new row. To insert a new row, click the '+' icon. When you insert a row, the row counter will increase accordingly. Or, you can choose to overwrite existing data. To overwrite existing data for an effective dated row, you must be in Correction mode (see Step 2 for correction mode)

Rev. Date: 12/19/15

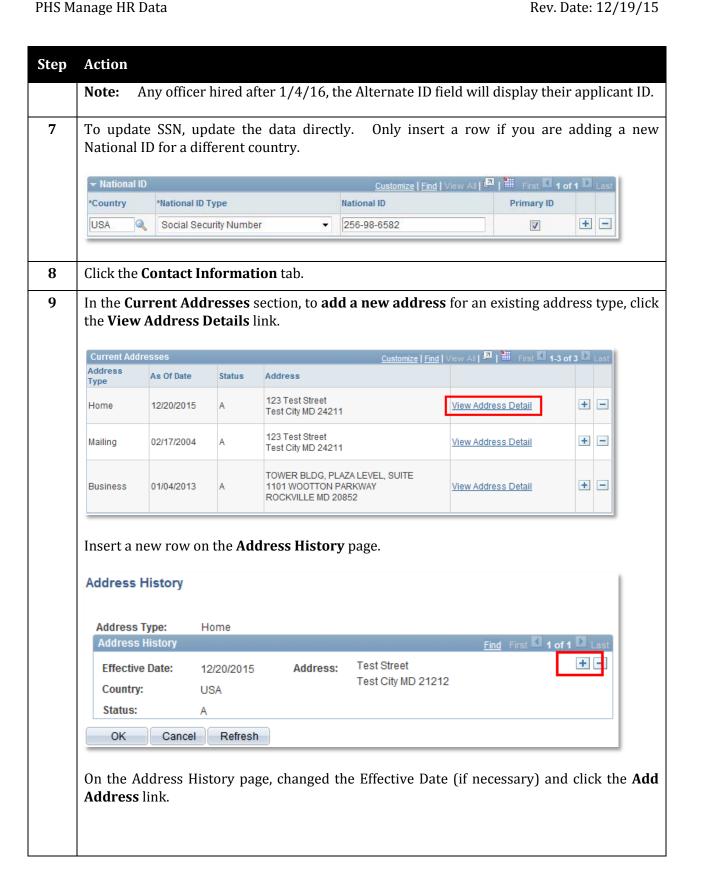
If the section has the '+/-' icon but no effective date or does not have the '+/-' icons, these sections do not retain history (National ID, Phone Numbers, Ethnic Group) and the data can be overwritten. You do not have to be in correction mode for these updates.

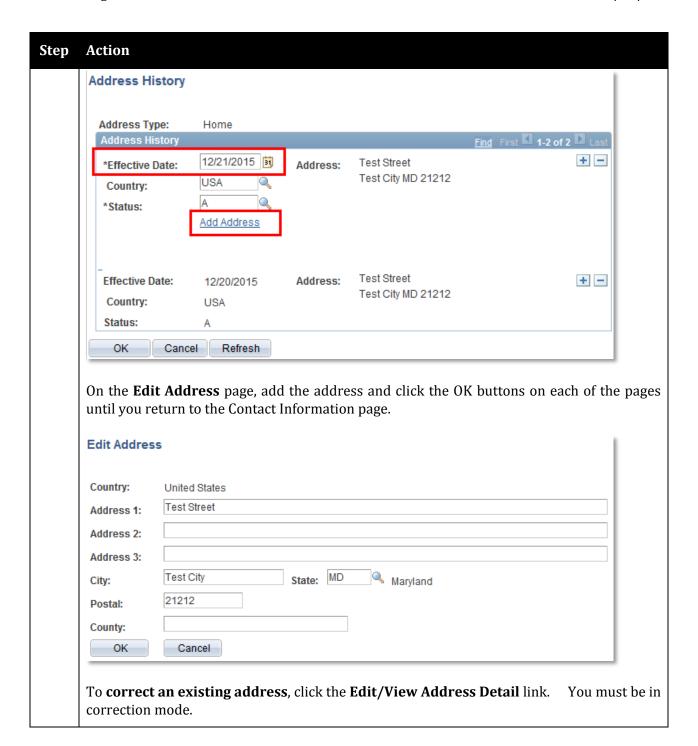


To add **Name**, click the '+' icon in the Name section (to retain the old name) and then click the Edit Name button. To correct the existing name, click the Edit Name button without inserting a row (you must in correction mode to do this). Add/correct the name on the Edit Name page and then click the OK button.



Page 7 of 44





#### Step Action Current Addresses Customize | Find | View All | 🔼 | 🏭 First 🛭 1-3 of 3 🖸 Las Address As Of Date Status Address Type Test Street + -Home 12/20/2015 Edit/View Address Detail Test City MD 21212 Test Street + Mailing 12/01/2014 Edit/View Address Detail Test City MD 21212 123 Test Street + -Business 12/01/2014 Edit/View Address Detail Test City DC 10101 Then, click the **Update/View Address** link on the **Address History** page. Address History Address Type: Home Address History Find First 1-2 of 2 Last

Address:

12/20/2015

Update/View Address

USA

\*Effective Date:

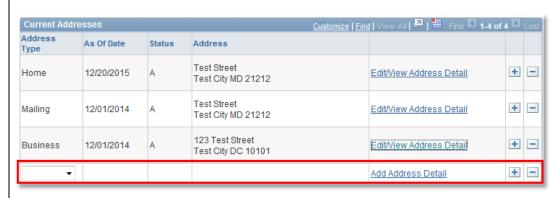
Country: \*Status:

To **add a new address type**, click the '+' icon to insert a row. In the new row, select an **Address Type** from the drop down list and click the **Add Address Detail** link.

123 Test Street

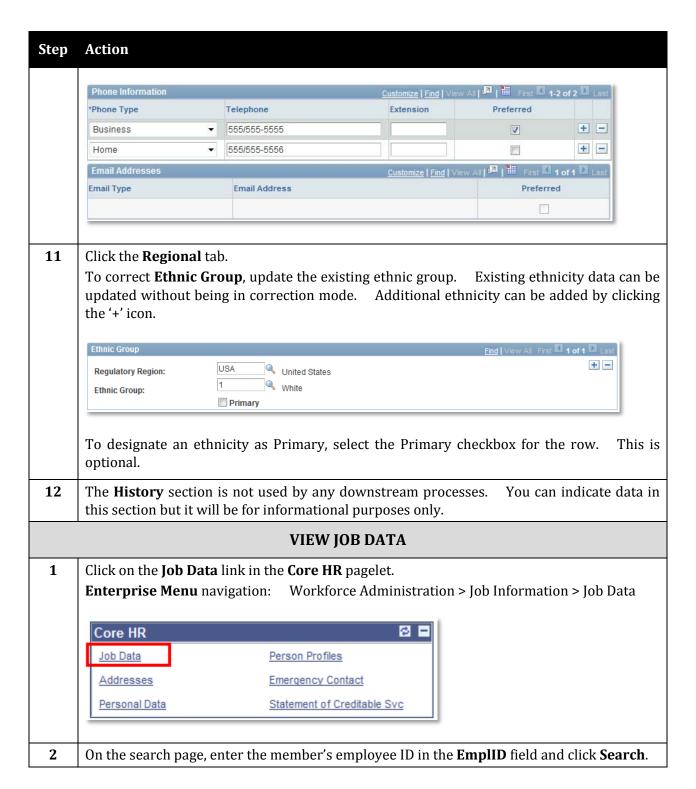
Test City MD 24211

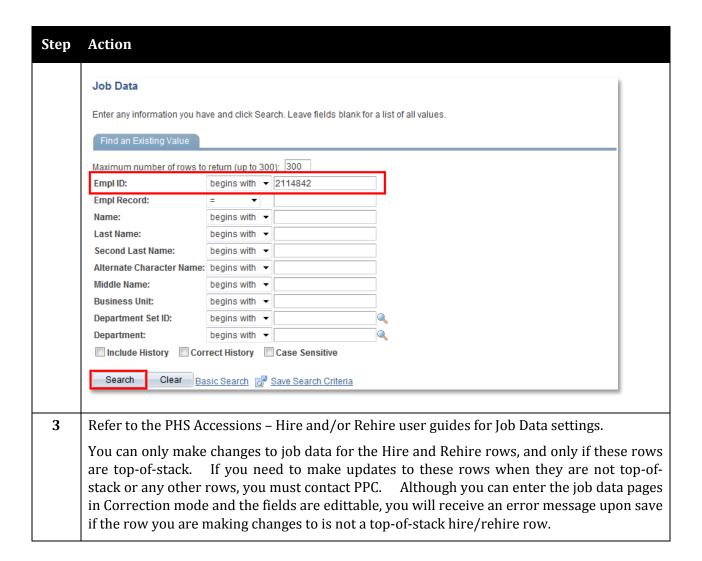
+ -



To add/update **Phone Information**, update the phone for the appropriate phone type. Existing phone numbers can be updated without being in correction mode. Additional phones types can be added by clicking the '+' icon.

**Email Addresses** cannot be updated here. Use the Email Address transaction in the HR Data Shortcuts pagelet to update/add member email addresses. Email addresses can also be added/updated via employee self-service.





# PERSON PROFILE DATA

**Introduction** This section provides procedures for updating/adding Person Profile data.

**Menu Path(s)** Menu Navigation: Workforce Development > Profile Management > Profiles >

Person Profiles

Portal Pagelet: Core HR > Person Profiles

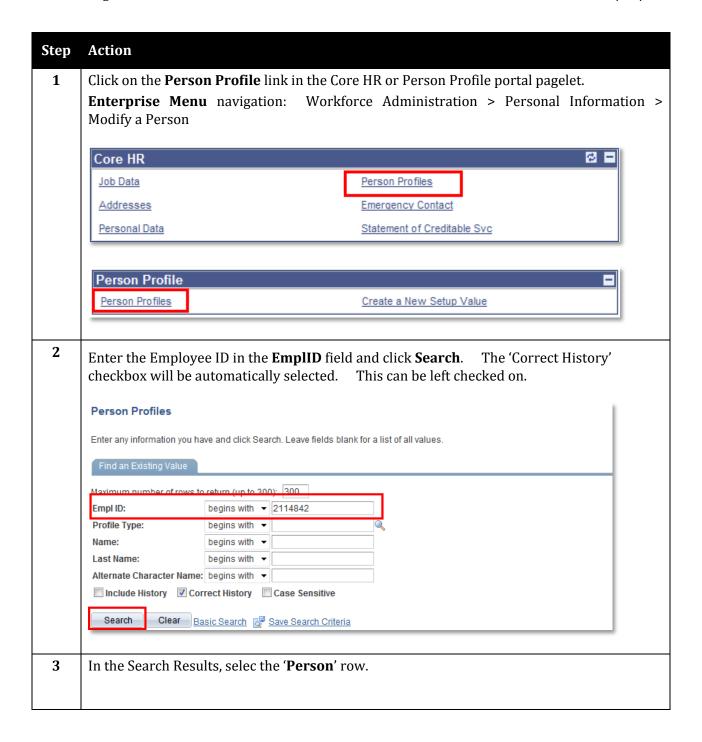
**Need Help?** 

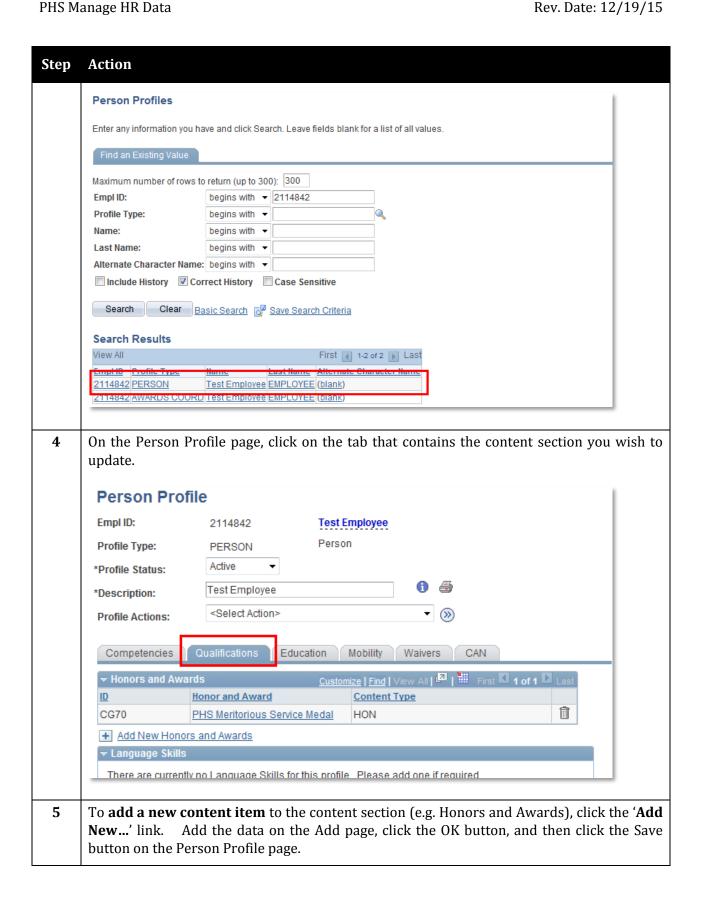
If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

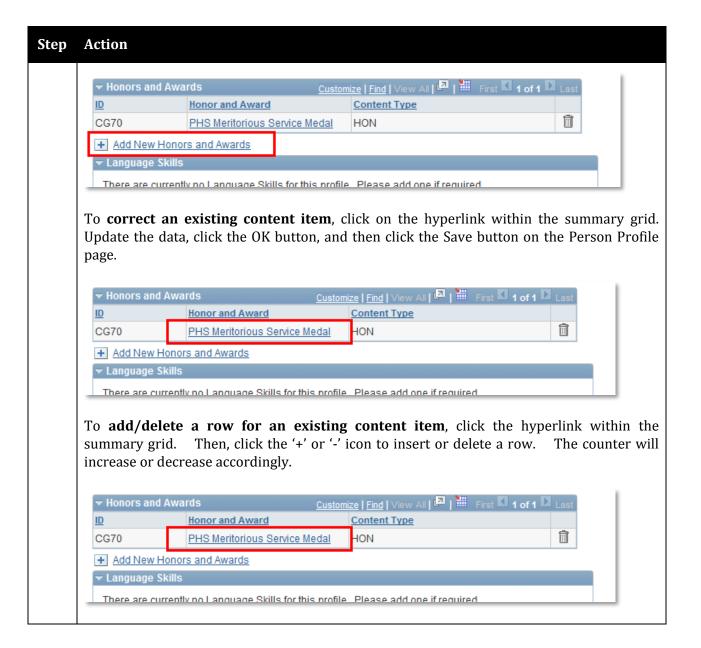
- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
- Customer Service phone number is: (866) 772-8724 (toll free) or (785) 339-2200.
- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.)

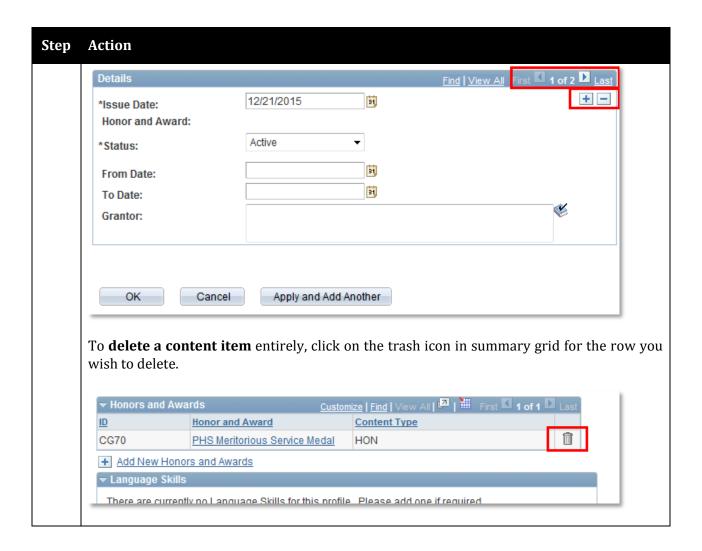
**Procedure** 

The following steps will show you how to maintain Person Profile data.









# **EMERGENCY CONTACT**

## Introduction

This section provides procedures for adding/updating emergency contact data for a member.

**Menu Path(s)** Menu Navigation: Workforce Administration > Personal Information > Personal Relationships > Emergency Contact

Portal Pagelet: Core HR > Emergency Contact

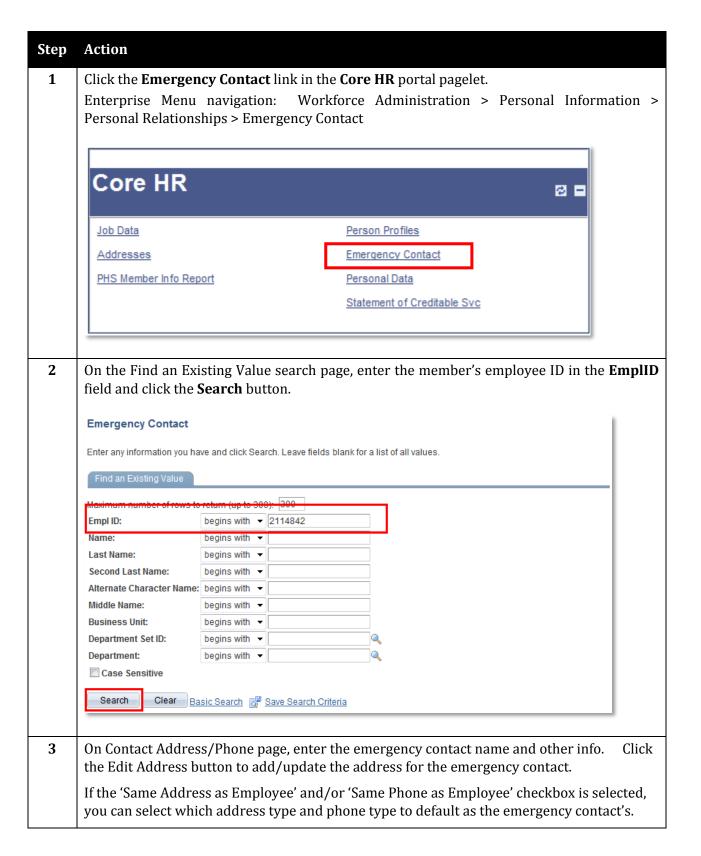
# **Need Help?**

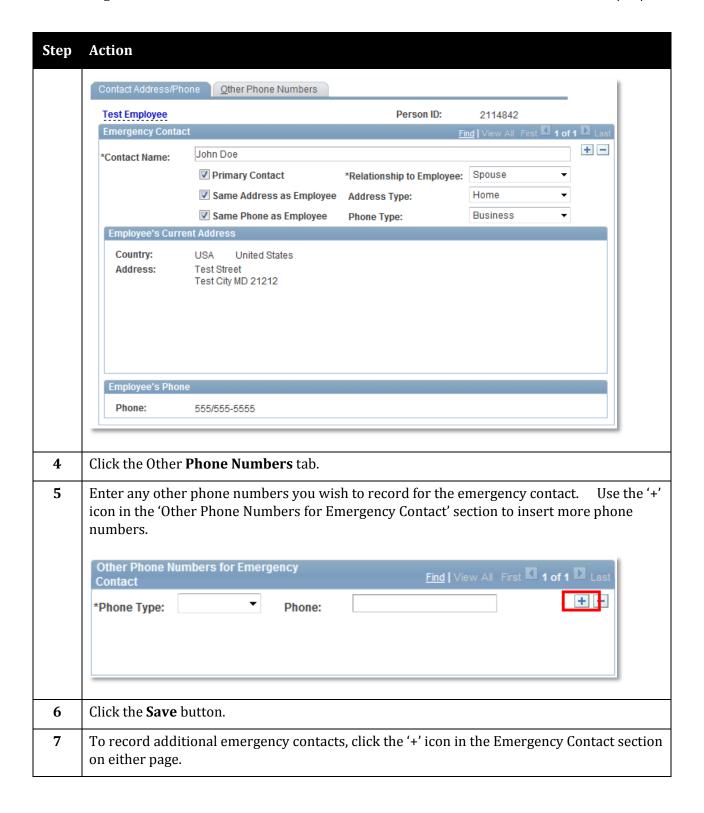
If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

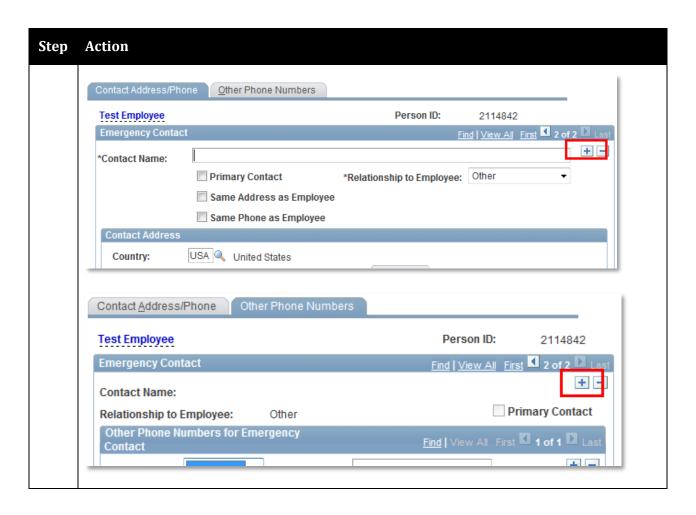
- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
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- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on http://www.uscg.mil/ppc/ccb/.)

## **Procedure**

The following steps will show you how to add/update emergency contact data.







# **EMAIL ADDRESS**

Introduction

This section provides procedures for adding/updating email addresses for a member.

**Menu Path(s)** Menu Navigation: Human Resources > Email Address

> Portal Pagelet: HR Data Shortcuts > Email Address

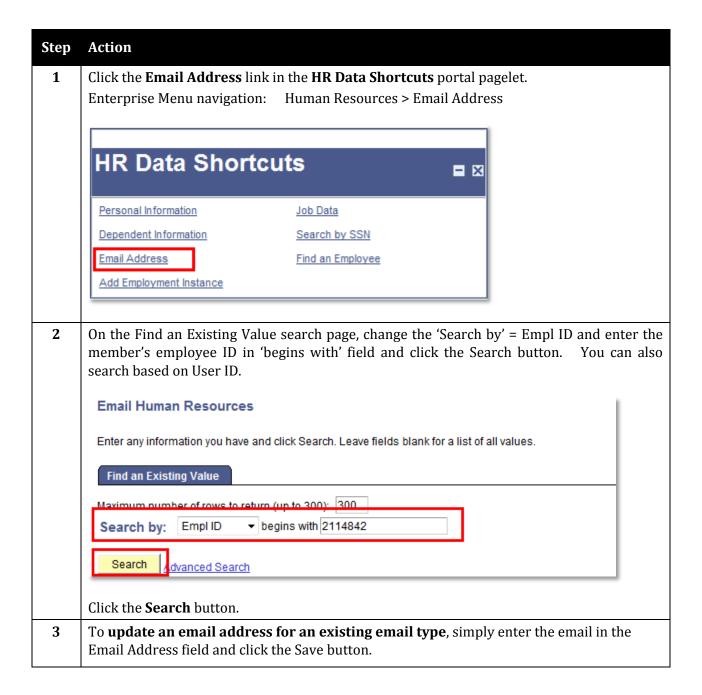
**Need Help?** 

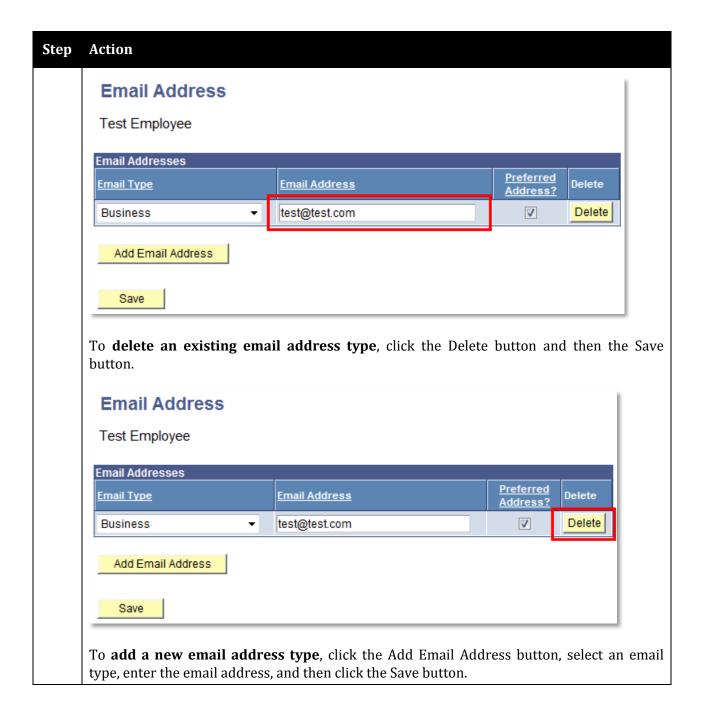
If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

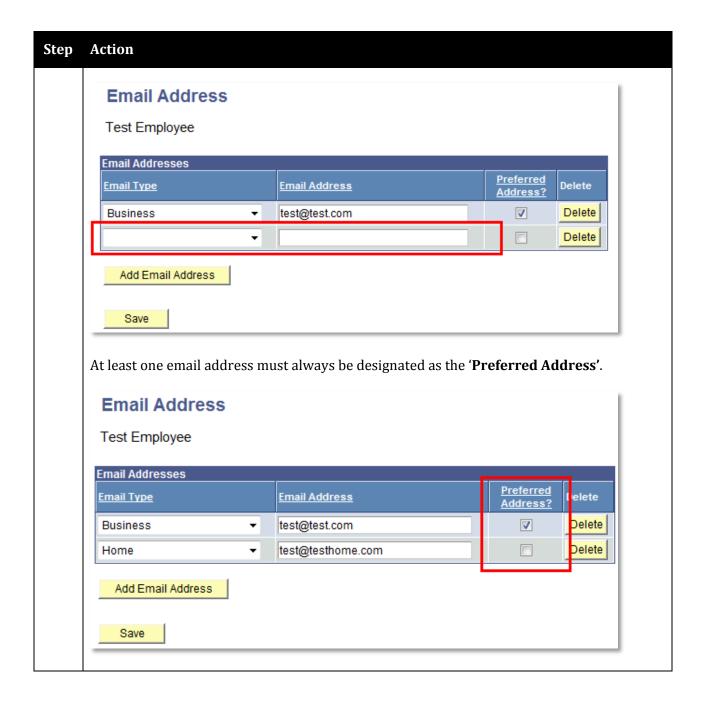
- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
- Customer Service phone number is: (866) 772-8724 (toll free) or (785) 339-2200.
- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on http://www.uscg.mil/ppc/ccb/.)

**Procedure** 

The following steps will show you how to add/update email address.







# PHS MEMBER INFO REPORT

## Introduction

This section provides procedures for running the PHS Member Info report for another PHS officer.

Menu Path(s) Menu Navigation: Human Resources > Human Resources Reports > Member Information (If there are two, select the second one. The first one is for selfservice)

> Portal Pagelet: Core HR > PHS Member Info

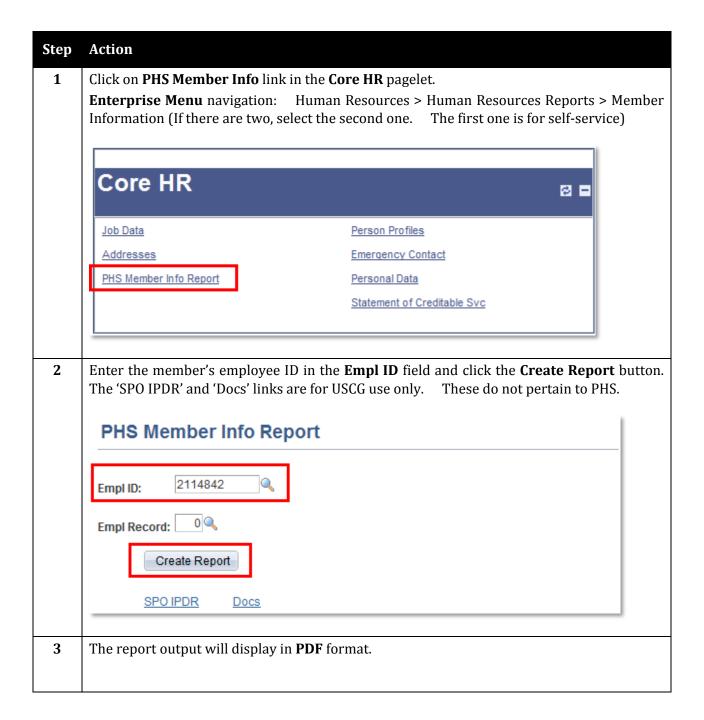
# **Need Help?**

If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
- Customer Service phone number is: (866) 772-8724 (toll free) or (785) 339-2200.
- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on http://www.uscg.mil/ppc/ccb/.)

# **Procedure**

The following steps will show you how to run the PHS Member Info report for a PHS Officer.



	PHS OF	FICER INF	ORMATION		
Identification					
Name:				100000	
Status:	A	Δ.		100	
Home/Mailing/Busi					
Business Address:	1		Effective As Of	02/11/2012	
Mailing Address:	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO		Effective As Of	10/21/2010	
Home Address:	THE RESIDENCE OF THE PARTY OF T		Effective As Of	10/21/2010	
Phone Numbers	•		•	•	
Business Phone:					
Home Phone:	THE R. P. LEWIS CO., LANSING, MICH.				
Email Addresses					
Business Email:	Desire According				
Emergency Contac	ts				
Name:	COMPARED INCOME.		Relationship:	Brother	
Name:	41000 T-0.0000		Relationship:	Spouse	
Employee Informat	tion		_	_	
Birth Location:			Date of Birth:		
Country:	USA		Sex:	F	
Marital Status:	Unknown	Unknown			
Ethnicity	·				
Ethnic Group/Category					
Security Clearance					
Agency:	OPM	SCIE	igible:		
Investigate Type:	SSBI	Invest	gate Date:	0.000	
Interim:		Interi	n Date:		
Clearance:	111100000	Clear	nce Granted:		
Call SECTEAM::	N				
Agency Granting Clearance:	ннѕ	Adjud	ication Status:	Favor 3	
Adjudication Date:	0.101000	SF312	Dote		

# OFFICER ACCOMPLISHMENT REPORT

**Introduction** This section provides procedures for running the Officer Accomplishment report.

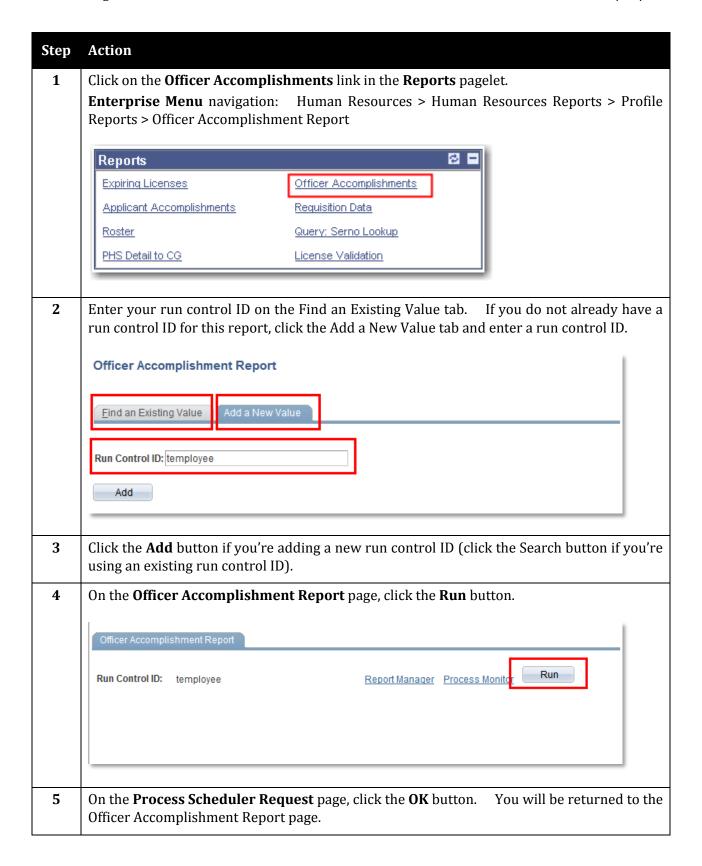
**Menu Path(s)** Menu Navigation: Human Resources > Human Resources Reports > Profile Reports > Officer Accomplishment Report

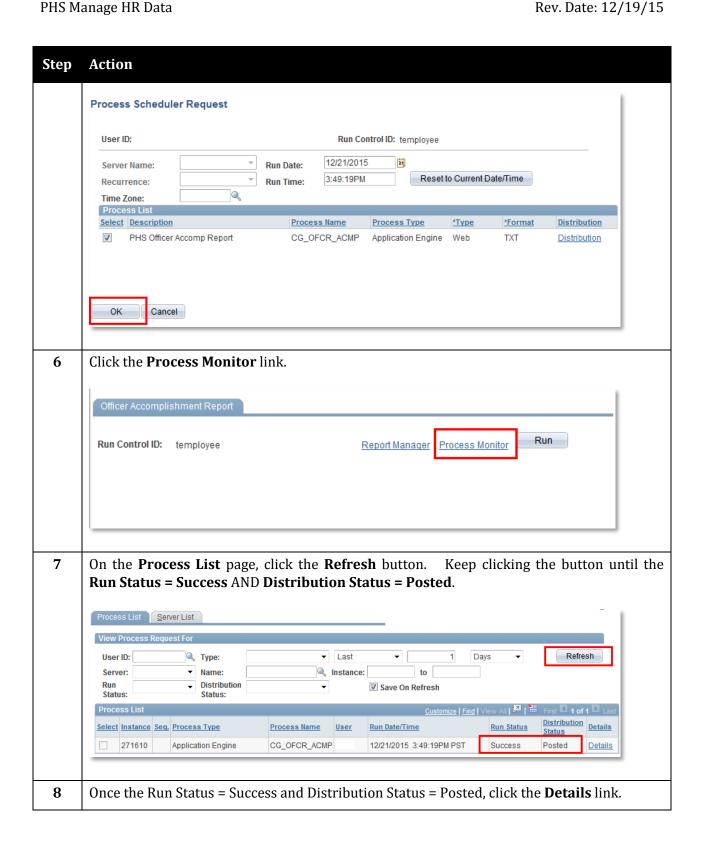
Portal Pagelet: Reports > Officer Accomplishments

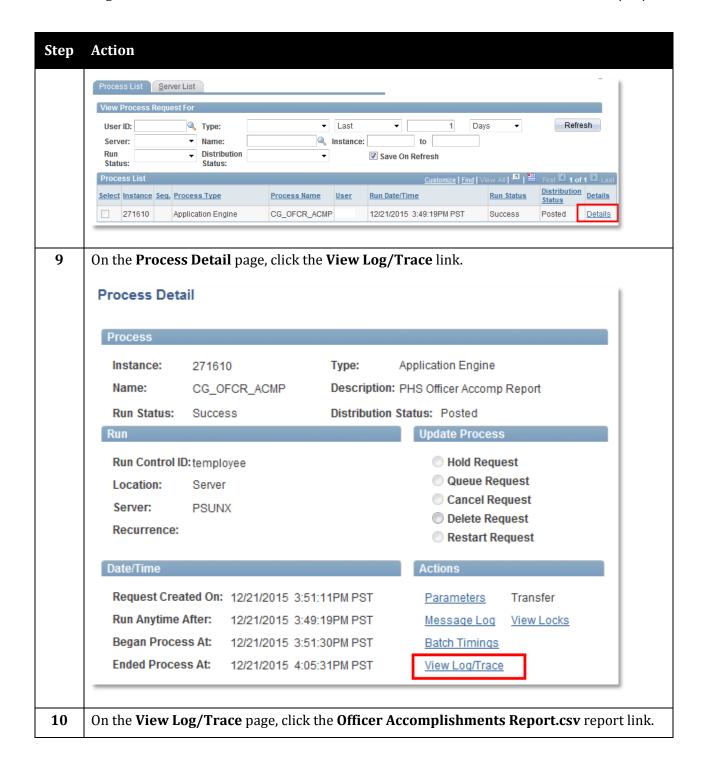
**Need Help?** If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

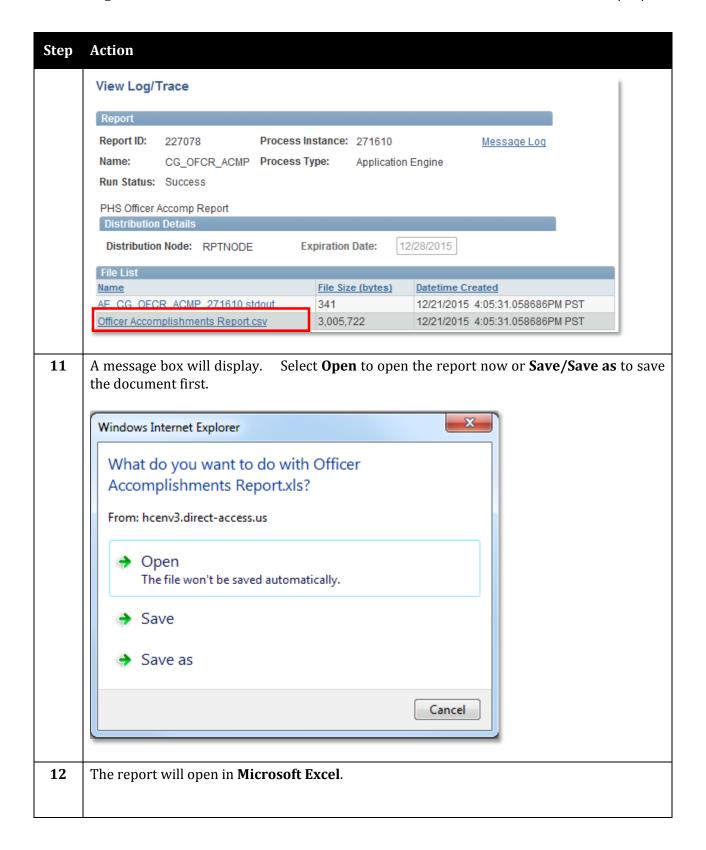
- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
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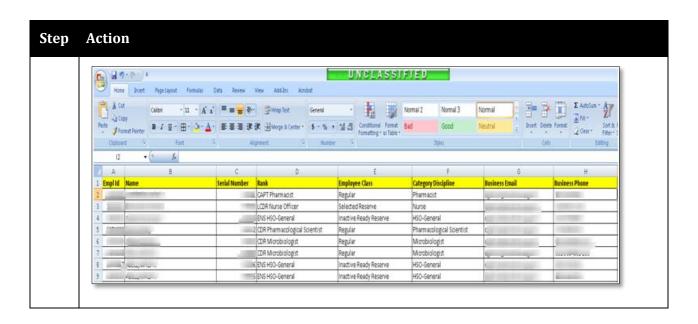
**Procedure** The following steps will show you how to run the Officer Accomplishments report.











# ROSTER REPORT

**Introduction** This section provides procedures for running the PHS Roster report.

Menu Path(s) Menu Navigation: Human Resources > Human Resources Reports > Profile

Reports > Roster Report

Portal Pagelet: Reports > Roster

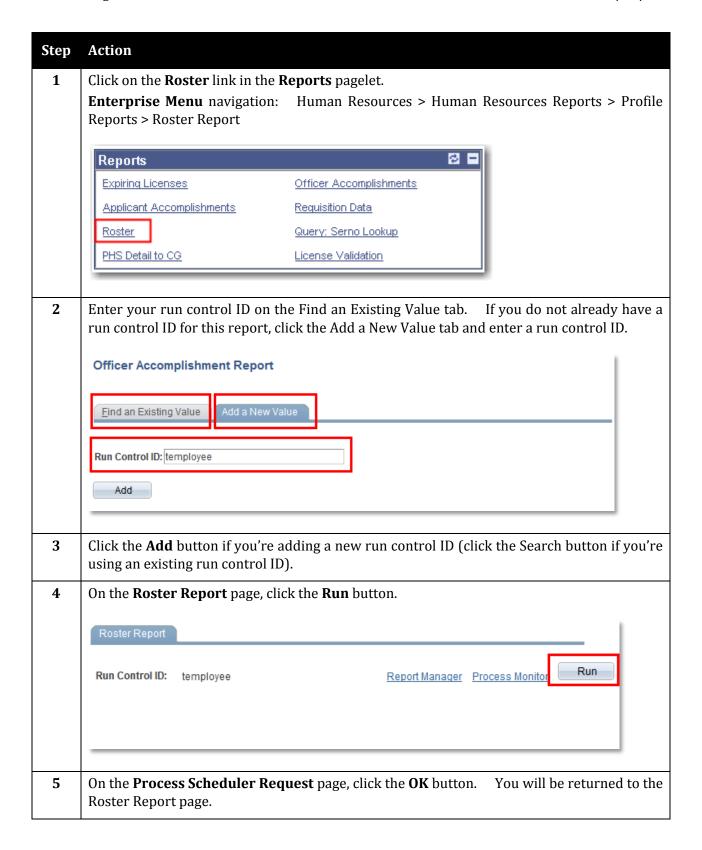
**Need Help?** 

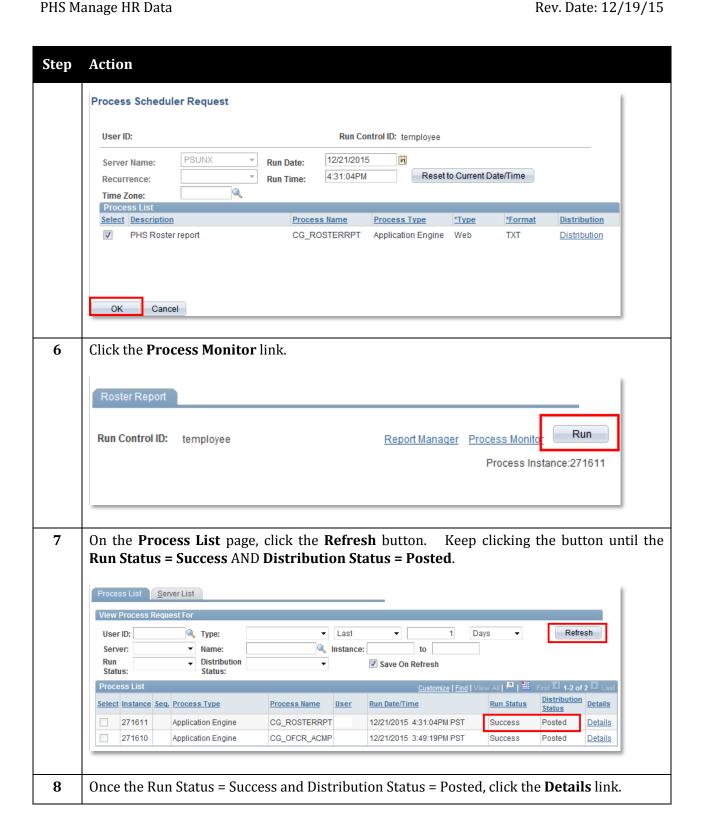
If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

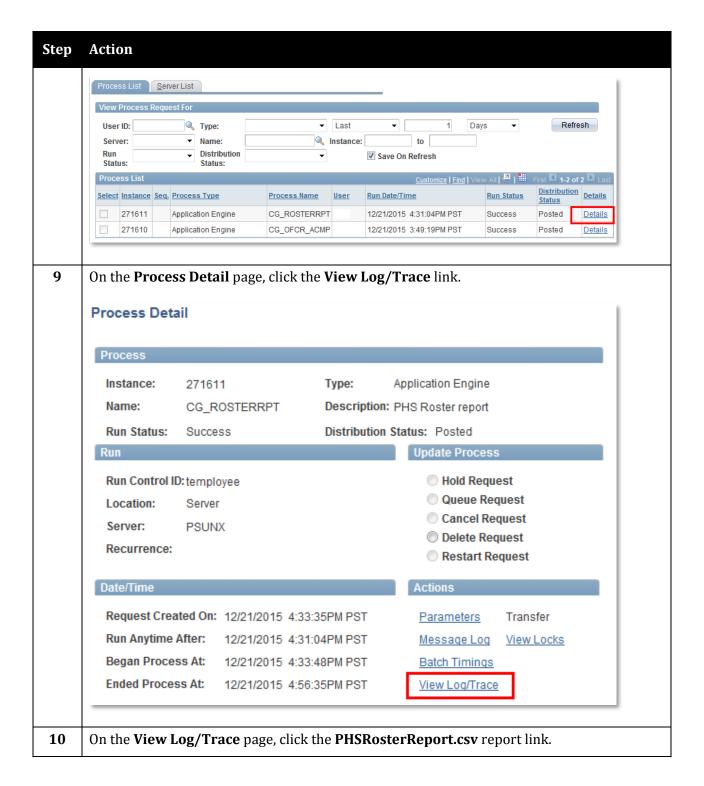
- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
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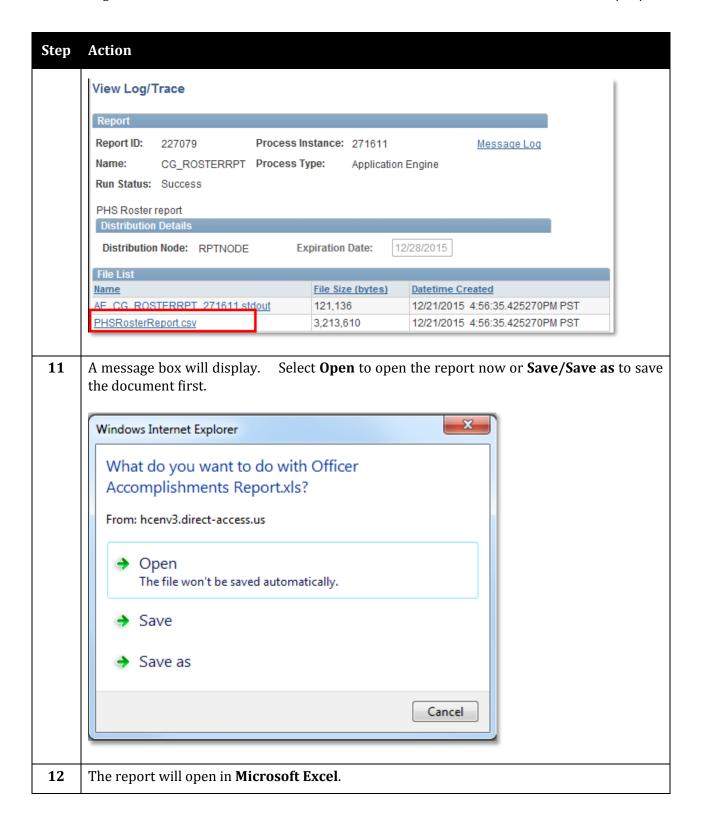
**Procedure** 

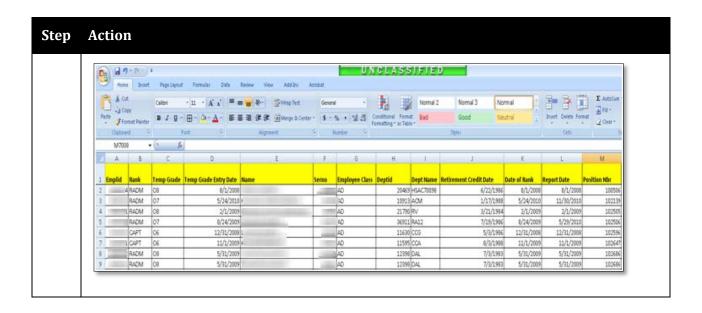
The following steps will show you how to run the Roster report.











# EXPIRING LICENSES REPORT

**Introduction** This section provides procedures for running the Expiring Licenses report.

**Menu Path(s)** Menu Navigation: Human Resources > Human Resources Reports > Profile Reports > PHS Expiring Licenses Report

Portal Pagelet: Core HR > Expiring Licenses

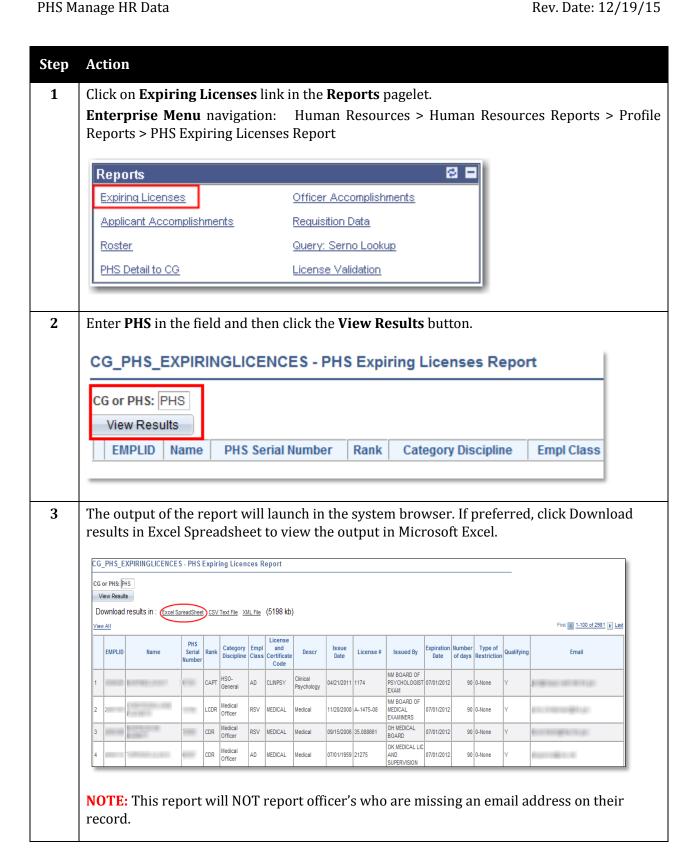
**Need Help?** 

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- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.)

**Procedure** 

The following steps will show you how to run the Expiring Licenses report.



# LICENSE VALIDATION REPORT

This section provides procedures for running the License Validation report. Introduction

Menu Path(s) Menu Navigation: Human Resources > Human Resources Reports > Profile Reports > License rows validation report

> Reports > License Validation Portal Pagelet:

**Need Help?** 

If you do not know what data to enter/select for a certain field or have any questions regarding Direct Access, contact PPC Customer Care:

- The web address for support is <a href="http://www.uscg.mil/ppc/ccb/">http://www.uscg.mil/ppc/ccb/</a>.
- Customer Service phone number is: (866) 772-8724 (toll free) or (785) 339-2200.
- Phone support hours are 0700-1600 (central time) Monday through Friday (and select weekends as posted on http://www.uscg.mil/ppc/ccb/.)

**Procedure** 

The following steps will show you how to run the License Validation report.

